



Board Meeting Minutes

Date | time April 14, 2019, 2p-3p (closed), 3p-6p (open) | *Meeting called to order by* Sam Cloud

In Attendance

Sam Cloud, Becky Piel, Wendy Bailey, Stephen Myers-Fulgham, Aviry Christy (present 2p-3p, on phone after 3p), Wendy Bailey, Anaysa Stubbs, Matthew Taylor (arrived at 3pm and left at 6pm)

Approval of Minutes

No minutes were reviewed at this meeting

Board

Closed Session-

- STEPHEN PROVIDED UPDATES ON MEMBERSHIP PLAN:
 - Website can support membership
 - Bylaws require a modification to allow members a single vote per public meeting which can be used during officer/director elections; members cannot motion for a vote but can apply their vote to any motion made during public meeting each month
 - **MOTION TO ADOPT CHANGES TO ARTICLE IV OF BYLAWS (Sam motions, Stephen seconds) – Passed**
- STEPHEN PROVIDED UPDATES ON CASE RE: JAMES
 - Not in compliance with probation & restitution; referred to restitution court; Sam is planning on attending next hearing and Stephen will write our position statement
- SAM PROPOSED CHANGES TO REGISTRATION DATES
 - Proposing change of date to May 15th
 - Planning meeting (closed board meeting) set for Thursday, 4/18/19, 6pm-9pm at Stephens
- MOTIONS PRESENTED FOR VOTE DURING CLOSED DOOR MEETING
 - **MOTION TO DONATE FESTIVAL TICKETS TO JELLO WRESTLING EVENT (Sam motioned; Becky seconds) – Passed**
 - **MOTION TO DONATE FESTIVAL TICKETS TO TIHAN EVENT (Sam motions, Becky seconds) – Passed**
- SAM RECAPPED PHOENIX PRIDE FESTIVAL
 - Success regarding connections, networking
 - Future passes to be checked out on sign-out sheet as complimentary passes are limited

RECESS: 2:44pm

RETURN TO SESSION: 3:03pm --- Begin Open Session (members of community present)

RECESS: 2:44pm

RETURN TO SESSION: 3:03pm --- Begin Open Session (members of community present)

Community Presenters

- Karen Garvin – Toast Masters presents opportunity
 - Worldwide, non-profit organization
 - Leadership development which helps enhance public speaking skills
 - Roughly 30 clubs ; first LGBT club starting after identifying 5 more “charter” members (total of 20 needed)
 - Typically meet on Wednesdays (first three Wednesdays of the month) 6p-7:30p at Rincon church
 - Fees associated with membership \$45 every 6 months + \$25 one-time fee + \$35 for club-specific fee
 - Materials provided, electronic materials offered and accepted as well

- Valerie Lancasters – WOWsers Web Design
 - Presented written proposal and offered service pro bono for web design service and new platform
 - Current platform is WIX which is not desirable and is limited; new platform for website would be on Wordpress
 - Idea to provide more customization, make more presence in results of Google search for LGBT resources Tucson AZ
 - **MOTION TO ENGAGE VALERIE LANCASTER’S SERVICES FOR WEB DESIGN AND MANAGEMENT SERVICES PRO-BONO (Stephen motioned; Becky seconds; Sam abstains from voting) – passed**

RECESS 3:58pm

RETURN TO OPEN SESSION: 4:11pm

Agenda Items / Notes

- **SAM PROVIDED PRESIDENT’S REPORT & OTHER UPDATES**
(see below & agenda items attached)

- **STEPHEN PRESENTS SOP RE: RECEIPTS FOR PURCHASE, LOST RECEIPTS**
(see notes in Treasure’s Report)

- **STEPHEN PROVIDED TREASURER’S REPORT & BUDGET FOR 2019 FESTIVAL**
(see below & attached)

PRESIDENT'S REPORT & OTHER PRESIDENTIAL UPDATES:

- Diversity & Inclusion statement is needed for our organization
 - Required for some sponsorships
- We met with US Census bureau
 - Their focus: get information out for recruitment for jobs, and education to community about why it is important to participate in census (promoting participation from LGBTQAI+ community) --- voting districts determined by the census so not being counted affects our population
- TPD Recruiting --- we were approached by TPD wanting more LGBT interest in joining TPD

- SAM PROVIDED SPONSORSHIP UPDATES:
 - Intuit
 - Albertsons
 - Safeway
 - La Quinta
 - In discussions with SAAF right now; should have more concrete info in May
 - We have the proposal ready from Fenly but have not yet heard by from Hensley so can't move forward as they have first right of refusal in their contract
 - Maceroni Grill also being negotiated (considering same type of participation as last year)
 - In talks with iHeart media, potential headline sponsorship; conference w/ Nick set up
 - We were approached by GILEAD (bio medical research company; producers of PREPP)

- SAM PROVIDED A HERE TO SLAY SHOW
 - Dave to invite key stakeholders from meeting to discuss event
 - June 28th Stonewall event and Tucson Gay Party Machine
- SAM PROVIDED OTHER UPDATES
 - Hatespeech interview; Sam has interview this week with ASU student working on project for queer studies
 - Marketing activities → our calendar is up; events are posted on Facebook as well and events getting moved to community events calendars as well

- Recap of Back to School night – September 9
- Parent Education Programs – Counselors

Teacher Grants Application Process – Oakdale Schools Foundation

- TREASURER'S REPORT (presented in open session):
 - Stephen went over total funds in account restricted & unrestricted for total of \$7,780.97
 - Assets \$11,280.97 (total)
 - Stephen reviewed expenses from last month
 - ATM bill from festival bill paid
 - Food & supplies for volunteer appreciation
 - Liability insurance for event
 - Operations (\$169.77 for storage unit, \$10 for AZ Corporation Commission for annual report filing fee)
 - Stephen reviewed earning from last month
 - Drag shows, women's march, Facebook donations, check from ABM, etc
 - Total earnings last month itemized on Treasurer's report (attached)
 - Couple things
 - Check for Tumbleweed went into mail
 - Need to contact city of Tucson --- check to TPD still not processed
 - Robin Richey engaged for tax services this year
 - Potential outreach opportunity discussed at POZ Café
 - TIHAN would expect \$300 in cash to pay for food, and we would be given a list of items that we can obtain from Costco
 - Sponsorship would run us \$600 at most in addition to hygiene items for hygiene packages provided by TIHAN
 - We would need to contribute volunteers the day of the event to distribute food
 - **MOTION TO AUTHORIZE \$600 allocation for this TIHAN event (Stephen motioned; Anaysa seconds) – Passed**
 - Review SOP draft & related form for invoice & receipt management
 - **MOTION TO ACCEPT FINANCIAL SOP RE: INVOICE/RECEIPT RETENTION (Motioned by Sam; seconded by Wendy) – Passed**
- BUDGET UPDATES (presented during open session):
 - Reviewed budgeted and actual income from last year and numbers set for this year (see attached)
 - Stephen discussed considerations for 2019 budgeted numbers
 - Stephen discussed need for Board to exercise financial responsibility & reviewed our goal to be out of debt after this year's festival

Agenda Items Continued

- PAGEANT DISCUSSION (discussion begins 5:21pm)
 - One applicant for pageant director position; board is not moving forward
 - **MOTION TO REJECT APPLICANT M.K. (Motioned by Stephen; seconded by Sam) – Passed**
 - Stephen shared alternative proposal from Lucinda Holiday in lieu of a pageant
 - Lucinda presented an idea in lieu of pageant that involves teams raising funds for TPI, royalty awarded for most raised; royalty only for that event but not expected to participate throughout the year but may if they choose; discussion included possibly allowing percentage of raised to an organization of winner's choice
 - Mr & Miss would be the persons / team that raised having the most
 - This would eliminate having a pageant
 - All teams would be recognized at the event
 - Community engaged in this conversation (Christopher Hall, Scott Lady Ashley, Christina Lancaster)
 - Potential to open opportunity up for people under 21 years of age
 - **MOTION TO ESTABLISH A "ROYALTY COURT" COMMITTEE, WITH STEPHEN AS CHAIR, TO EXAMINE VIABILITY OF MOVING FORWARD (Sam motioned; Becky seconds; Stephen abstains from voting) – passed**

RECESS 5:48pm

RETURN TO OPEN SESSION: 6:00pm

(Agenda continued)

- Board calendar review
 - June 3rd at 11:00am – meeting with mall management at Tucson Mall (mall office on 2nd floor near restrooms) for 'So You Think You Got Talent' event
 - So You Think You Got Talent event → moved to July 6th
 - Updated flyer being sent tonight by Christopher Hall
 - Aviry confirmed date change and need for chairs; will prepare for needed chairs
- Other royalty event updates:
 - No date set yet for Cain's event; Stephen to set a meeting with Cain
- Bisbee Pride
 - June 14th – 16th (we would probably need to be there on 15th)
- Flagstaff Pride
 - June 21st – 23rd (team discussion to get an AIR BNB)
- Unity Walk
 - May 4th --- we have access to a free booth at Kino Sports Complex
- Chris Flores "Remix" present as member of community, offering assistance and liaison services for production this year; requested budget numbers and to set up follow-up meeting

Committee Reports

No committee reports reviewed and/or approved at this meeting

Action Items

- ✓ Sam will obtain quotes for AIR BNB for Flagstaff Pride
- ✓ Stephen agreed to communicate with Lady Ashley & Lucinda Holiday to move forward with Royalty Court examination
- ✓ Stephen & Wendy agreed to be available; Sam, Danny, Becky tentatively will attend as well; Sam will communicate with individual who reached out to us
- ✓ Wendy will coordinate with other royalty for Unity Walk as well

Next Meeting

Closed board meeting scheduled for Thursday, 4/18/19 at 6pm (Stephen's house)

Next public meeting scheduled for Sunday, 5/19/19 at 3pm (closed session begins at 2p)

Meeting adjourned at 6:26pm

Poll "Motion to establish Royal Court Committee with Stephen as ch

<https://doodle.com/poll/midvipqxyfa5q24z>

	Yes	No	Abstain
Sam Cloud	OK		
Anaysa Stubbs	OK		
Bp	OK		
Matt	OK		
Stephen	OK		
Wendy Bailey	OK		
Danny	OK		
Count	7	0	0

Poll "Motion to reject pageant director application"

<https://doodle.com/poll/9kn86rkwgpe7nz4w>

	Yes	No	Abstain
Sam Cloud	OK		
Anaysa Stubbs			OK
Matthew			OK
Wendy	OK		
Bp	OK		
Aviry			OK
Jeff	OK		
Stephen	OK		
Count	5	0	3

Poll "Motion to adopt receipt and invoice retention SOP and forms"

<https://doodle.com/poll/cau53hfu862bpxxs>

	Yes	No	Abstain
Matt	OK		
Bp	OK		
Sam Cloud	OK		
Stephen	OK		
Wendy	OK		
Anaysa Stubbs	OK		
Jeff	OK		
Count	7	0	0

Poll "Motion to sponsor TIHAN Poz Cafe up to \$600"

<https://doodle.com/poll/p3exe6stxxp45kfv>

	Yes	No	Abstain
Matt	OK		

BP	OK		
Anaysa Stubbs	OK		
Sam Cloud	OK		
Stephen	OK		
Danny	OK		
Wendy	OK		
Count	7	0	0

Poll "Motion to accept Wowzers New Website Proposal"

<https://doodle.com/poll/y9m9yy9hfhbkab5>

	Yes	No	Abstain
Sam Cloud			OK
Bp	OK		
Stephen	OK		
Wendy	OK		
Anaysa Stubbs	OK		
Aviry	OK		
Matt	OK		
Danny	OK		
Count	7	0	1

Poll "Donate pair of festival tickets to Treasures for TIHAN"

<https://doodle.com/poll/38di4zhdkaumxd3>

	Yes	No	Abstain
Aviry	OK		
Bp	OK		
Stephen	OK		
Anaysa Stubbs	OK		
Danny	OK		
Jeff	OK		
Matt	OK		
Sam Cloud	OK		
Wendy	OK		
Count	9	0	0

Poll "Donate paper of festival tickets to Jello Wrestling auction"

<https://doodle.com/poll/qn2e855w9664gcbu>

	Yes	No	Abstain
Aviry	OK		
Bp	OK		
Stephen	OK		
Anaysa Stubbs	OK		
Jeff	OK		

Matt	OK		
Sam Cloud	OK		
Wendy	OK		
Danny	OK		
Count	9	0	0

Poll "Motion to amend article IV of ByLaws"

<https://doodle.com/poll/r5i4pqq7hkhnw768>

	Yes	No	Abstain
Aviry	OK		
Stephen	OK		
Bp	OK		
Anaysa Stubbs	OK		
Sam Cloud	OK		
Danny	OK		
Wendy	OK		
Count	7	0	0

air."